



The Thrive Tribe Collective Ltd

(Trading as Skills 365)

Sustainability Policy

The Principles Implemented at Skills 365:

Resource Management

- 1) Reduce Greenhouse gas emissions (principally CO₂) and adapt to combat climate change. It will seek to minimise energy use in every area of its work including transport, heating and lighting.

To achieve this we will:

- Ensure that all lights, heating appliances and electronics are turned off when not in use.
 - Work from home to reduce the travel into the office.
 - Use forms of public transport such as buses and trains when needed in the office.
- 2) Procure products and services which do the least damage to the environment wherever possible, and promote sustainable construction and design, taking whole life costs into account.

To achieve this we will:

- Ensure deliveries are grouped together when making multiple purchases to reduce the number of deliveries being made by separate vehicles.

Waste Management

- 1) Promote sound waste management practices and will minimise its own waste through reducing materials consumed, re-using and recycling materials wherever possible.
- 2) Disposing of waste in a safe and responsible way.

To achieve this we will:



- Personally recycle rubbish into the correct bins at home, as correct bins are not provided at the office.

Sustainability Management

- 1) Use its own activities, plans and policies to promote sustainable patterns of management development and work with Lincolnshire and neighbouring communities to encourage sustainable practices and lifestyles.

To achieve this we will:

- Encourage other local communities and businesses that we work closely with to consider changes that could be made that would have a positive effect on the environment.

To be disseminated to: Staff, volunteers, stakeholders, visitors		Version no. 002
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